

Consultants **Voluntarily** Participating in 3% Fee Reduction Program  
As of August 30, 2010

A/V Tranz, Inc  
Airport Wildlife Consultants, LLC  
Allstaff Services  
AMEC Earth & Environmental, Inc.  
Amy Lieberman  
Archaeological Consulting Services  
Arvizu Advertising & Promotions  
Aviation Education: Adaptive Training Services, LLC (AviaEd)  
Aviation Security Consulting Services  
Barich, Inc.  
Behavior Research Center, Inc.  
Biltform Architecture Group of Companies  
BTS - AZ, LLC  
Buck Consultants LLC  
Butterfly WS Inc. (Laurie Handlers)  
Camp Dresser & McKee, Inc.  
Carson Messinger Elliot Laughlin & Ragan  
Central Parking System  
Clifton Gunderson LLP  
CM Communication International, Inc.  
Consultant Engineering Inc. (CEI)  
Cramer Rosenthal McGlynn  
Daniel Marcus  
Deborah Stone  
Dennis Compton  
Dimensional Fund Advisors  
DWL Architects + Planners, Inc.  
EAP Preferred  
EB Lane Marketing  
EDAW Inc. dba AECOM  
Eglin Photographic Productions  
Elena Zestrijan  
Environmental Systems Research Institute, Inc.  
Enviro-Services & Constructors  
Executemps Southwest  
Frank L. Migray  
Gabriel Kuany  
Gobis & Company  
Gould Intelligent, LLC  
Grand Canyon Title  
Griffin & Associates  
Gro-Well Brands  
H2O in Motion, Inc.

Heinfeld Meech & Co., PC  
Henry & Harper Prof. Employee Realties  
Hernandez Creative  
Hill International  
Hughto, Richard J., Ph.D.  
Independent Roofing Solutions  
Inquiries, Inc.  
Jacobsen/Daniels Associates, LLC  
Jalyssa, Inc. DBA National Credit Reporting  
Jerry Rudibaugh  
Karla Martin  
Keep Phoenix Beautiful  
Kessia Ahimera  
Laboratory Data Consultants, Inc.  
Larry Donoghue Associates, Inc.  
Leathers Milligan & Assoc.  
LL Decker & Associates, Inc.  
Lueng Eng  
Mariposa Landscape Arizona, Inc.  
Mary M Media  
Mattson Resource Development  
Mee Sook Kendall  
Michelle Herbold  
Midwest Research Institute  
Mind the Gap Marketing  
Mountain States Pipe & Supply CO  
Multiforce Systems Corp  
Oliver Wyman, Inc.  
Olivera Horwath  
PAAMCO  
Pacific Southwest Services  
PB Americas, Inc.  
Pfaelzer Johns, Inc.  
Positive Potentials LLC  
Progressive Training & Consultants, LLC  
PV Business Consulting  
R.V. Kuhns & Associates  
R.W. Beck, Inc.  
Riester Corporation  
Ron Perry  
Route 66 Software  
Ryan Rapp & Underwood  
Scheidt & Bachmann USA, Inc.  
Security Title  
SI Partners, Inc.  
Small World

Somerset Lanscape Maintenance, Inc.  
Steingard Medical Group  
Strand Associates  
Tech One Staffing  
The Boston Company  
Tierra Right of Way Services, Ltd  
Titan Power  
TRK Architecture & Facilities  
Tropa, LLC  
Universal Field Services  
URS Corp  
Vahe Khroyan  
Variety Paint and Body Center  
Versaterm Inc  
W. D. Schock Company  
West Paces Consulting  
Workplace Safety Specialists  
Wrightwood Capital  
Your Project Marketing & Outreach, LLC